



Colorado College Student Government Association

Meeting Minutes  
December 1, 2022  
Full Council  
Block 4 Week 1

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- I. Call to Order
  - II. Roll Call/Ice Breaker (5-10 minutes)
  - III. Distribution of meeting minutes
    - Last Thursday Recap: Hiring for VP of Student Life Zoom, Worner Center Project funding
    - Tabled items: DEI Position (Expectations and what the role does), Housing Insecurity (On the agenda for today!)
  - IV. Committee Updates
    - FINANCE:
      - Approved two Special Events
      - Sending out the budgets for second chance for clubs
    - INTERNAL AFFAIRS:
      - Confirming the election results for sophomore rep - approve after Full
      - Joy fund for committee bonding
    - OUTREACH:
      - Local business fair - not possible to do with CC Mobile Arts - just had the arts and crafts fair
      - Met with Campus Safety - understaffed and posted a job last week and there are no applicants, students cannot work in the morning;



- Discussions about events/incidents of inequity within CCSGA - can review as a group and have a confidential resource at the Butler Center (do not want to have to deal with Title IX) - discussion and report back to the other Leads, decide on the consequences
  - Increased award: \$1200-1400
- Vicente: In the proposal, DEI Leads are mindful of enforcing equity. All members need to do this - by putting this into action, we can hold one another accountable. CCSGA is not an extension of the institution.
- Glorie: In Exec, we talked about DEI Leads being a leader and re-emphasize that if a Lead makes a point about something being inequitable, then the committee members just consider and decide how to move forward.
  - Al: Thank you. Question: The Student Life DEI Lead: “. The DEI Lead should also reach out blockly to at least one CCSGA-approved organization to gain insight and inquire about the wellbeing of that organization and offer support relating to diversity, equity, and inclusion.” How do we choose the organization? One that may not be meeting standards or random?
    - Glorie: Tess is the DEI Lead of Student Life. They talked about how some orgs are specific to inclusion. What do you think?
    - Al: I think reaching out to affinity groups and also reaching out to newer clubs to make sure they are facilitating that well. We can talk about it more during the Student Life meeting.
  - Addi: This is cool. Would this be for this year or next year?
    - Glorie: Maybe next semester, and I think the other Leads had it in mind for this to be pretty soon.
  - Doré: I think the vote for expel or expulsion a member - between the Leads. I think they should be allowed to make the decisions. The impeachment proceedings are a bit much. I think you all should have the power to do that without having to justify it. The one thing I am not sure about and I am thinking about the big picture: I think the award of \$1400. I think the amount of meetings does not warrant being paid more. I think DEI is more work and being a marginalized body in this space is hard. I also think everyone should be paid more. I think \$600 is not enough for our reps. Right now, VPs are paid 3x as much as committee members. I think this would need to be a restructuring. I don't want to sound like I am undervaluing you all. Maybe if we approve this now and then increase everyone's pay.

- Glorie: I am all for people being paid more. I was trying to just break it up based on meetings. I think there should be a higher amount compared to committee members because they have more meetings.
- Doré: Are we allowed to change the pay? I think in the past only graduating seniors.
- Amy: I think we might need to ask Rochelle about the awards. We need to check the Bylaws.
  - Khyr: I can read and get back to everyone.
- Amy: I don't think it is a legal issue but more of a philosophical issue of giving yourselves raises because it comes out of the student activity fee.
- Glorie: I am all for DEIs not voting on this. We were just thinking this would be more labor.
- Doré: It is custom that only graduating seniors change the pay in the past. I think maybe morally it could be a problem but I think I do want to talk to Dean Dickey and Amy about it - restructuring pay - lots of things to balance (time, responsibility, DEI work, being marginalized)
  - I propose voting on reporting process and position descriptions. Next week we vote on the pay.
- Vicente: We are not attached to the amount, but we do want to acknowledge the identities we hold and the work we do (uncomfortable conversations with folks who are not thinking about DEI can be emotionally taxing).
- Pumehana: Regular 12 meetings for normal reps. 8 more meetings for Leads - should be paid more. I want to echo what Vicente said about emotional labor; that's a difficult position to call people out - your peers.
- Khyr: If we vote, is this something we can add to the Bylaws before the semester?
  - Doré: I think we can't add to the Bylaws - approved at the end of the year. If we are adding onto the position that is already in the Bylaws, then I think that is okay.
- Doré: 6 meetings for reps, 9 for VPs, 8 for DEI Leads (per block); the number of meetings would be comparable to VPs, but the numbers aren't drastically different. If our model is based on meeting amount, our pay model does not make sense. I think we need to change the model. VPs have to be in charge of a committee and meet with folks on campus (time and responsibility). There is

no right answer for the amount to pay folks. I first need to see if we can change our pay so we can move forward. Check if we can change pay for next semester not next year.

- Voting reporting process - 16 yes, 1 no
- Voting position description - 17 yes
- APPROVED: Reporting process and position description

## VII. Discussion: Housing Insecurity

- Khyr: Deadline is before our next Full Council meeting; not sure what we can do to talk about that now
- Pumehana: I am an RA; we haven't been told much about housing - the day before you will get a link. Besides senior RAs, there will be 75 slots for senior housing; We should have not even 30% of housing covered - concern about finding housing because we should be finding it right now for next year. Not equitable. If you live off campus., you often have to have a car. Worries about students being unhoused. Decision made by higher ups without referencing students
- Glorie: I would like to know how many seniors live on campus and how Housing came up with those numbers. Signing a lease has to be done during Block 1 and the close options are expensive.
- Vicente: Housing strike - CC requires you to live on campus for the first two or three years. We can mobilize around students - if students are wealthy and afford to live off campus, then that can be a great solution. If some of us are RA or if we students can strike, then that's a great idea.
- Pumehana: If students have to start saving for housing now, then they need \$1000 on a downpayment (hard to save up). If you need to live in a five person apartment at \$600 for 8 months, \$4800 + food.
- Addi: Right now 180 people live on campus. So over 100 students will be houseless. Maybe having people have forced triples. Just because assignments are happening, doesn't mean that it's over.
- Pumehana: Having the decision to have 75 seniors on campus to eliminate forced triples is not equitable
- Nova: What happens for the international students to secure housing?
  - Addi: They are not considering that and don't care
- Glorie: If we cannot ensure housing for more people, can we prioritize students who are low income, BIPOC, international? Also, can we have rides for students off campus?
- Doré: What I am hearing is we need housing for the students who are low income and/or international. Trying to think of an action plan. Want to

change their mind before they make housing decisions - DEADLINE. Get a group together to talk to Housing. Another idea?

- Pumehana: I don't think going to them is going to change anything because they have heard this over and over from multiple people. We have to have our Housing Agreement signed on Dec. 8th. Then they will give us a lottery number and then we will get our housing. Want to provide strategies to ensure that people can have housing.
- Doré: Will get this demands to President Richardson and Dean Dickey
- Vicente: If we were to organize our action items, I think it is worth it to place pressure on Edwin Hamada.
- Doré: Yes, I agree to press housing and other internal things.
- Solutions:
  - Glorie: Research about housing and apartments across Colorado Springs. Might be a difficult process for low income students. Can create a list and send out an email (price, distance, steps, contacts, etc)
    - Doré: CC can give financial aid for off campus housing. Try to push for that to be a thing
    - Koray: I think sometimes you are directly paid the amount that would be paid to the school
    - Glorie: I wonder if they would negate the prioritizing low income students to say that they will get financial aid
    - Doré: Transportation cost may discount that
    - Pumehana: I think it might be good to have a fund to reimburse transportation costs. Maybe a deal with Uber.
      - Koray: Weary of that; unsustainable for CCSGA to fund that and how much it would cost to provide transportation everyday.
      - Doré: CC students have access to the bus system (not ideal because of time sometimes); Uber is very expensive.
      - Glorie: If you live in a neighborhood, you might be very far from the bus stop. Maybe at least a 20 minute walk and not close to the bus stop - guaranteed ride from safe ride?

## VIII. Open Floor for Comment

- Veronica: What happened with the Bon App email?
  - Al: They received it and they talked about it during the Food Advisory Meeting. Will need to wait until the next meeting for an explicit response.
- Jack: Been meeting with Project 2022 group - interdisciplinary and synergy
  - Synergy Semester/Time: Establish more sense of belonging with curriculum and community. Increase project based learning. Create more meaningful relationships with the community.
  - Doré: Changes to the time structure of the Block Plan. One of the top priorities is giving everyone livable wages. End of the month - decide on final project(s)
  - Reach out to Doré or Jack with ideas
  - Doré: Staff, students, and faculty not having power.
- Vicente: Misbah is great about allowing us to hold space, but I want to acknowledge that there is a lot of weight on us. The loss of any lives is hard. Acknowledge that we are collectively grieving and we need to be there for one another.

## IX. Adjournment